



## National Conference on Catholic Youth Ministry - 2010

### TRENDS SHAPING THE CHURCH TODAY

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#### I. About Change

Change is the norm not the exception but change itself has changed.

Most change was evolutionary but today more revolutionary in terms of speed, magnitude, complexity.

Two Types of Change: a. Self-initiated b. Imposed

Change as a process not an event and happens on 3 Levels:

- a. Personal
- b. Interpersonal
- c. Structural

Two views of "crisis": Danger vs. Opportunity

#### II. About Trends

Where we are; Where we are going; See the future; Innovation; Tracking; Measuring; Vision; Shifting; Emerging; Understanding, Shaping.

### III. Trends Shaping the Catholic Church

- One: Search for Catholic Identity
- Two: Expanding Multiculturalism
- Three: The North/South Shift
- Four: Growth of Lay Ministry
- Five: Understanding of Leaders and Leadership
- Six: Health Care and the Biotech Revolution
- Seven: Pluralism/Polarization
- Eight: The Sexual Abuse Crisis
- Nine: Expansion of Interfaith Marriages and Families
- Ten: Technology, Communications and the Wireless World
- Eleven: Catholic Movements
- Twelve: Future of Catholic Schools
- Thirteen: Growth of Evangelical Movement
- Fourteen: Globalization
- Fifteen: Youth and Young Adults

### IV. Skills for Dealing with Change...Trends

- a. Work from your foundation: purpose and values. Know why you do what you do and what's important.
- b. Develop a support system for the change process.
- c. Communicate effectively, stay approachable, stay responsive.
- d. Keep positive, optimistic, realistic attitude.
- e. Think in Future tense, building scenarios
- f. Know your strengths and weaknesses
- g. Develop plan of action - *not just responding to needs.*
- h. Manage personal stress