

8.0 Conflicts of Interest

Church personnel should avoid situations in which their church roles conflict or give the appearance of conflicting with their professional, personal, or financial interests.

- 8.1** For purposes of this *Code*, the term "conflict of interest" is applicable when an employee's or volunteer's business, firm or corporation is in a position to benefit financially from his or her dealings with the church.
- 8.2** Church personnel shall disclose to supervisors all relevant factors that could create a conflict of interest.
- 8.3** Church personnel shall inform all parties when an actual or potential conflict of interest arises. Resolutions of the issues must protect the person receiving services.
- 8.4** Instances of actual or potential conflicts of interest must be reported to the supervisor or to the appropriate Archdiocesan authority.