9.0 Dignity in the Workplace

Church personnel shall treat one another justly and with dignity in the day-to-day administrative operations of their work.

- **9.1** Personnel decisions and other administrative decisions made by church personnel shall meet civil and canon law obligations and also reflect Catholic social teachings and this *Code of Conduct for Church Personnel.*
- **9.2** Church personnel shall not use their positions to exercise inappropriate power and authority.
- 9.3 Church personnel shall treat one another with respect and civility.
- **9.4** Church personnel who threaten or inflict physical harm should be reported to the appropriate authority.
- **9.5** Church personnel should report violations of this section to the supervisor or the appropriate Archdiocesan authority.